



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

**Vacancy:** Temporary Full-Time Municipal Engineer

**Job ID:** J0226-0435

**Department:** Economic & Development Services **Branch:** Engineering Services

**Location:** City Hall

**Posting Start Date:** 2026/03/04 **Posting End Date:** 2026/03/18 by 4:30p.m.

**Group:** Exempt **Salary Grade:** Q- \$116,962 – \$137,601 per annum

**Standard Weekly Hours of Work:** 36.25 **Shift Work Required:** No

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Reporting to the Manager, Infrastructure Approvals, or designate, this role is responsible for overseeing and coordinating engineering staff, providing technical assistance, training, direction and advise in undertaking reviews of growth and development designs, as well as renewal and replacement.

The Municipal Project Engineer is also responsible for leading the review and approval of development applications to ensure municipal infrastructure meets City and Provincial standards and supports orderly, fiscally responsible growth. This role provides professional consultation, reports, and policy guidance; responds to proposals and inquiries; and collaborates across the organization in alignment with the City's Strategic Plan, Corporate Values, and engineering vision.

**Responsibilities:**

- Coordinate review of and consolidate Engineering Services' position on Official Plan Amendments, Secondary Plan Reviews, Rezoning applications, Site Plan applications, and Draft Plan of Subdivision applications. Oversee the development

process including development agreements, legal agreements, financial controls, and processes within the City dealing with expansion.

- Organize, prioritize, coordinate, and review detailed engineering designs for development applications and capital projects to determine compliance with regulations, bylaws, and standards administered by the City, including reporting on non-compliance issues.
- Communicate effectively and openly with stakeholders to achieve common goals and contribute to an atmosphere that encourages sharing of ideas and opinions, including representing the City at public meetings, community events, and other meetings.
- Contribute to the development, design, and implementation of functional policies and programs that make major changes in overall business performance based on long-term needs
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage and Trust.
- Perform other duties as assigned.

**Requirements:**

- Completion of a four (4) year university degree in Civil Engineering, plus five (5) years progressive and demonstrated experience in all aspects of municipal infrastructure design, review, approval, and delivery within the public or private sector; or have an equivalent combination of education and relevant experience
- Licensed as a Professional Engineer (P.Eng.) by Professional Engineers Ontario (PEO), in good standing
- Certification as a Project Manager Professional (PMP) with the Project Management Institute is an asset
- Broad knowledge and experience of municipal engineering design
- Thorough working knowledge of various development processes and agreements, engineering principles, standard and best practices, materials and methods of construction, with considerable knowledge of other related branches of engineering, including project management practices and asset management principles

- Knowledge of financial reporting processes, including budget preparation, budget controls, and expenditure tracking and forecasting. Experience in preparation and interpretation of financial reports as well as reporting on key performance indicators
- Working knowledge of technical software, infrastructure databases, and relational database systems
- Experience with design software, Microsoft Office applications (Word, Excel, etc.)
- Excellent verbal and written communication skills, along with effective customer service, problem solving, analytical, project management and organizational skills

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Apply Online: <https://www.oshawa.ca/city-hall/careers/>

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Applicants who are currently employed by the City of Oshawa are asked to clearly indicate their status as an internal applicant in their application. Please ensure that you check your email regularly to receive any correspondence.

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*